

Privacy Policy – The Startup Kids

1. Introduction

The Startup Kids is committed to protecting your privacy and handling your personal data responsibly.

This Privacy Policy explains how we collect, use, and store your information when you interact with us, including when you register interest in our workshops.

2. Information We Collect

We may collect the following information:

From parents/guardians:

- Name
- Email address
- Phone number

About the child:

- Name
 - Age
 - Any relevant information you choose to provide (e.g. learning needs, preferences)
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3. How We Use Your Information

We use your information to:

- Respond to enquiries and registrations
- Provide details about workshops and programmes
- Manage bookings and communication
- Improve our services

We will only use your information for the purposes it was collected.

4. Lawful Basis for Processing

We process your data based on:

- Your consent (when you register interest or contact us)
 - Legitimate interest (to communicate about workshops and services)
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5. Data Storage & Security

Your information is stored securely and only accessed when necessary.

We take appropriate measures to protect your data from unauthorised access, loss, or misuse.

6. Data Sharing

We do not sell, rent, or share your personal data with third parties.

Your information will only be shared if:

- required by law
 - necessary to deliver our services (e.g. venue requirements, if applicable)
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7. How Long We Keep Your Data

We keep your data only for as long as necessary to:

- manage enquiries and bookings
- comply with legal obligations

You may request deletion of your data at any time.

8. Your Rights

Under UK data protection law, you have the right to:

- Access your personal data
- Request correction of inaccurate data
- Request deletion of your data
- Withdraw consent at any time

To exercise these rights, please contact us using the details below.

9. Cookies

If you visit our website, basic cookies may be used to improve your experience. You can control or disable cookies through your browser settings.

10. Contact

If you have any questions about this Privacy Policy or how your data is handled, please contact:

 info@thestartupkids.co.uk

11. Updates to This Policy

We may update this Privacy Policy from time to time. Any changes will be posted on this page.